

Project Manager Selection

Problem solving skills

- Does this person have a history of being able to solve complex problems?
- Does this person have the attitude that a problem is an opportunity to learn?

Personal leadership style

- Does this person have the communications and people skills appropriate for the mix of people who will be required on this project?
- Will this person encourage project team members to bring up problems rather than play the blame game?
- Does this person have excellent time management skills?

Organizational experience

- Does this person know how work gets done in this organization?
- Is this person experienced in working in similar organizations and is that experience transferable to this project?
- Does this person know the politics of our organization and have the savvy to navigate these situations?

Skills and knowledge

- Does this person have adequate knowledge about the subject of this project?
- If some of these skills are weak is there support available in the organization to offset the problem?
- Does this person have adequate technical skills for this project?
- Does this person have the skills understand the root causes of potential problems and keep them from reoccurring?

Project management experience

- Has this person led projects of similar scope, size, length, and priority?
- Is this person on a growth track to lead more complex projects?